

# DYLAN ANDRION

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## PROFILE

A self-motivated innovator with a passion for careers involving hospitality management and leadership development. High-level roles in ministry, media, and hotel industries, have allowed for invaluable cross-training and resourcing, benefitting overall performance and value as a contributor and leader in relative organizations. Certified John Maxwell Speaker, Trainer, & Coach serving individuals and organizations seeking to improve leadership and team dynamics. Community volunteer actively involved in nonprofits, boards, and commissions.

## EXPERIENCE

### MINISTER | KING'S CATHEDRAL & CHAPELS: HONOLULU, HI & KAHULUI, HI — 2011-2015

Promoted to ministry director over children's ministry at both Maui and Oahu locations. Provided complete oversight and management of eighty associates/volunteers, worship services, events, curriculum, counseling, and department finance. Also served in multiple leadership capacities for outreach and media ministries.

### FRONT DESK AGENT | THE WESTIN KAA NAPALI OCEAN RESORT VILLAS: LAHAINA, HI — 2015-2017

Greet and welcome guests upon arrival. Attend to guests' needs, including, but not limited to, registration, checkout and cashiering. Assist guests by providing information about the local area and attractions.

### MINISTER & DIRECTOR OF MEDIA & PUBLIC RELATIONS | KING'S CATHEDRAL & CHAPELS: KAHULUI, HI — 2016-2017

Resumed duties in January 2016, after a short sabbatical, in various leadership capacities including Youth, Outreach, and Media ministries. Directed the overall production of videos/graphics for multiple departments, publishing church-wide magazines reaching over 20,000 people, serving as the contact for all advertising agencies, coordinating internal procedures for media requests, church website/social media content and development, and live streaming. Youth & Outreach leadership included managing teams of associates/volunteers that provide free transportation to over 450 youth and families and ministry to over 300 students weekly. Provided complete oversight and management of associates/volunteers, worship services, events, curriculum, counseling, and department finance. Also scheduled as a speaker for various engagements at the church and its extensions worldwide.

### ASST. DIRECTOR OF FRONT OFFICE | THE WESTIN KAA NAPALI OCEAN RESORT VILLAS: LAHAINA, HI — 2017-2021

Department head position overseeing eighty-four associates and responsible for Front Office leadership development, budget of 36 million in top-line revenue, 3.1 million in labor, and 612 thousand in controllable expenses. Property size of 1021 villas, directly reporting to Assistant Director of Rooms and actively involved in interdepartmental rollout and daily operations with outsourced Housekeeping department. Property Lead and SME for integration with Marriott Vacations Worldwide and Marriott International.

### OWNER & CHIEF CONSULTANT | ANDRION CONSULTING — 2021-Present

Private leadership and team development coach and consultant. Offering various confidential and certified training modules as a certified trainer with the John Maxwell company.

## EDUCATION

Southwestern Assemblies of God University Distance Education; Waxahachie, TX — 2014, Pastoral Counseling  
Florida Atlantic University Distance Education; Boca Raton, FL — 2020, Hospitality Management

## SKILLS & QUALIFICATIONS

- Computer skills including word processing, presentations, and spreadsheets.
- Advanced use of Excel VBA, macro coding, and Crystal Reports; Resort operations PMS expert
- Team management and leadership development; *Certified John Maxwell Speaker, Trainer, and Coach*;
- Planning and execution of significant events involving time management, public relations, high-level finances, & coordination of large teams of volunteers and staff.
- Production of promotional videos using leading software such as Final Cut Pro & Adobe Premiere Pro/After Effects.
- Graphics production including flyers, tickets, articles, and banners using software such as Photoshop & InDesign.
- Website and app development using software such as Adobe Dreamweaver/Muse and use of HTML & CSS coding.

## COMMUNITY

Commissioned Leader - King's Cathedral & Chapels; Vice President - Maui Filipino Chamber of Commerce; Vice President - Maui Filipino Chamber of Commerce Foundation; Founding Chairman - Hawaii Young Republicans; Chairman - State Board of Registration for Maui County; Commissioner - Maui Fire & Public Safety Commission; Commissioner - Hawaii County Police Commission; Founding President - West Hawaii Filipino Chamber of Commerce; Business Partner - SBA Community Navigator; Ambassador - Live Action; Missionaries - International Association of Ministries

*References available upon request*